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TITLED: **THE**
Failure
OF SUCCESS

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NPOM, FNIM, FNAL, OFR, CON

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THE FAILURE OF SUCCESS

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THE FAILURE OF SUCCESS

Preamble

Let me begin on a congratulatory note by applauding the efforts of the Vice-Chancellor, Prof. Abayomi Sunday Fasina, and his amazing management team in positioning this citadel of learning, FUOYE, for global excellence and relevance. It is an incontrovertible truth that no business, system or organisation can become any greater than the thinking minds that are behind it. I acknowledge this University not just because of what it is today but because of the potential of what it can be on account of the visionary leadership it enjoys.

I also felicitate the graduands and their parents on the auspicious occasion of their graduation. One of the high points of life is achieving set goals, forming new wishes and seeing them fulfilled. The wishes formed by our graduands and their parents at the beginning of their studies some years ago are being fulfilled with today's graduation and it is a glorious moment to savour. This is because many things happen to students between matriculation and graduation and it is gratifying that they scaled through the hurdles and overcame the challenges that heralded this dawn – the dawn of a new beginning.

Then, I want to appreciate the opportunity given to me to deliver this lecture, which I prefer to call a speech. It is a pleasant trouble that I am grateful for because nothing may be more fulfilling after all is said and done than the influence one is about to exert and the inspiration one is able to give to the current generation. The world is going amok and the future is uncertain as we are deeply trapped in the Orwellian cage where we see that *war is peace, freedom is slavery and ignorance is strength*. The paradoxes are prevalent and we can find examples all around us where there are lawyers who break law, doctors who smoke,

judges who compromise justice and lecturers who cheat. Against this background, there is a compelling need to reflect and reposition our thoughts, re-direct our focus and re-channel our energies.

To the entire university community, I thank you for having me and to the graduating students, I pray that you shall continue to excel all your life. This is a prayer or a wish and it is said that if wishes were horses, beggars would ride, meaning that if mere wishing can make things occur, even the most destitute would have all they want. What guarantees success is the combination of work and wish or efforts and prayers. There may be failure in success and there may be success in failure as there may be comedy in tragedy and tragedy in comedy. It is our wish that your success shall be sustained but its sustainability lies in understanding the pitfalls that make failure a necessary condition. Ultimately, failure is a monster that can be tamed and success is a path that can be trodden by the willing.

Introduction

Throughout the world, graduation lectures or commencement speeches are given to mark the graduation ceremonies of universities and related institutions. There is a global convention of what a graduation lecture is. However, as I noted in Oloyede (2018), if convocation lectures are to be ranked world-wide, those adjudged to be the best in Nigeria would not be in the category of the best one million. This is largely because of the fact that our own convention of convocation lecture is different from what can be said to be the world's standard.

As a university tradition, a convocation, graduation or commencement speech/address is mainly addressed to the graduands to inspire them as they leave the university. It is an address

...that seeks to put their (graduating students) recent hard (or not so hard) work into the context of the future....words traditionally reserved for momentous occasions may ring true and inspirational at any hour. That's why we created this unique archive of commencement addresses; selecting an eclectic menu of thirty-eight extraordinary speeches from thousands that we have reviewed since beginning work on this initiative in 1989 (Balis, 2013; Oloyede, 2018)

A graduation address is not always a very long treatise that would bore the graduating students who are most likely to be distracted by the thoughts of their own plans for the day. The topic is usually uncommon or curious as the motive is to gain the attention of the graduands when it is being delivered. According to Balis (2013), the best 10 commencement speeches delivered at an occasion like this are:

- Real freedom
- Failure and imagination
- The Earth is hiring
- Your money or your life
- Find what you love
- That's not a cause: that's an emergency
- Radical renewal of human responsibility
- Be your own story
- Make good art
- Becoming kinder

Unlike what appears common in our clime, a convocation lecture or graduation address or commencement speech is expected to be soft, straight from the heart (and not from books) and dwell on personal experience and with minimal or no bibliographical references;

inspirational; motivational and subtly challenging to the audience who are expected to be largely comprised of graduating students (Oloyede, 2018). In our own context, a convocation lecture is a university lecture but I am convinced that we cannot just be going against the global practice due to the universality of our calling, the university tradition.

It is not just the convocation lecture that is being re-kitted in Nigeria, it has been extended to the liberal interpretation of conference, seminar, colloquium, workshop, encounter, summit, symposium, etc., which are interchangeably operationalised. This trend needs to be addressed particularly by universities, which by tradition, are to retain some essential global practices irrespective of location. This, of course, does not distract from the imperativeness of decolonising African Universities which my role mode, Prof. Toyin Falola, has constantly advocated. While bathwater deserves being thrown away, the baby must be retained and lovely nurtured.

It is this conviction that has made me in recent years to be advocating commencement lectures or at least a departure from the stand-alone convocation lectures that are more like university or occasional lectures. Hence, I elect to let lectures like this focus more on graduands who are also expected to be part of the event just as I did for the convocation lectures of the Olabisi Onabanjo University, Ago-Iwoye; Nnamdi Azikiwe University, Awka and Kwara State University, Malete (Oloyede, 2022, 2023a, 2023b) with the respective titles of

- i) Your Future is in Your Hands;
- ii) Mainstreaming the Uncertainty: Getting Ready for the University of Life; and
- iii) Learning, Unlearning and Relearning – Prerequisites of the Digital Age.

This is why this address is more of a commencement speech as our graduands commence a new phase of life, the life after graduation, and I call it "The Failure of Success", a paradox.

Once again, this University is appreciated for this opportunity.

Let me confess that the address could be shorter but for the generous time assigned to it on the programme.

Rethinking Failure

To begin with, let me ask you, dear graduands, "what do you consider failure?"

Failure is one word that every student is familiar with because right from the early stage of education, *fail* and its derivatives like *failed* and *failure* had been part of the educational system. A student would either pass or fail, the latter meaning lack of success in a particular endeavour like an examination. Everybody wishes to pass but many people still fail chiefly as a result of lack of preparation. It is said that he who fails to prepare automatically prepares to fail. In life, failure is almost automatic because at one stage or the other, one would wish or desire and would fail to achieve it.

However, failure in life, as in examinations, can be minimised to the barest minimum if not completely extirpated from one's life by avoiding the causes. In his book, *Think and Grow Rich*, Napoleon Hill identifies 31 causes of failure as follows:

1. Unfavourable hereditary background
2. Lack of a well-defined purpose in life
3. Lack of ambition to aim above mediocrity
4. Insufficient education
5. Lack of self-discipline
6. Ill-health

7. Unfavourable environmental influences during childhood
8. Procrastination
9. Lack of persistence
10. Negative personality
11. Lack of controlled sexual urge
12. Uncontrolled desire for 'something for nothing'
13. Lack of a well-defined power of decision
14. One or more of six basic fears
 - a. The fear of poverty
 - b. The fear of criticism
 - c. The fear of ill-health
 - d. The fear of loss of love of someone
 - e. The fear of old age
 - f. The fear of death
15. Wrong selection of a mate in marriage
16. Over-caution
17. Wrong selection of associates in business
18. Superstition and prejudice
19. Wrong selection of a vocation
20. Lack of concentration of effort
21. The habit of indiscriminate spending
22. Lack of enthusiasm
23. Intolerance
24. Intemperance
25. Inability to cooperate with others
26. Possession of power that was not acquired through self-effort
27. Intentional dishonesty
28. Egotism and vanity
29. Guessing instead of thinking
30. Lack of capital
31. Lack of (whatever is not listed)

For anyone who failed a course, lost out of an election, missed a target before or did not accomplish a goal, one of more of the causes highlighted might have been applicable. And since life is a journey, anyone who has not ever failed at anything especially among our graduands should be able to determine the thorns and avoid them so that he will continue his winning streak.

One irrefragable truth about life is that success and failure are the two sides of the same coin, just like happiness and sadness, day and night, positive and negative. The two opposites dominate and animate life but when they are understood, the undesirable opposites could be minimised all together at individual, societal and national levels. It is all about doing the right things and doing things right. While cases of individuals who have snatched successes from the jaws of failures are legion, Oloyede (2012) exemplifies such with the statements attributed to the following people who became successful:

- “I was raped at the age of 9” - Oprah Winfrey
- “I didn’t even complete my university education” – Bill Gates
- “In my childhood days, I stitched shoes” - Abraham Lincoln
- “I struggled academically throughout elementary school” – Ben Carson
- “I used to serve tea at a shop to support my football training” - Lionel Messi
- “I used to sleep on the floor in friends’ rooms, returning Coke bottles for food money, getting weekly free meals at a local temple” – Steve Jobs
- “My teachers used to call me a failure” - Tony Blair
- “I had no shoes” - Goodluck Jonathan
- “I was once a prisoner before president” - Nelson Mandela

- “I was Head of State, became a prisoner before becoming President”- Olusegun Obasanjo

At the national level, there is an example of how a country can move from the lowest of the low to the peak of the pack. As Oloyede (2018) notes, Singapore is a symbol of how failure can be transformed to success with determination and hard work. Citing Maxwell (2000), who considered Singapore as “the most modern country in the world”, he narrated how Singapore was granted independence in 1959 but it was fraught with problems. The Singaporeans decided that their best option was to attach themselves to Malaysia and they did so in 1963. Well, the Malaysians considered Singaporeans a liability and two years after the marriage, they filed a divorce and severed ties. Singapore realised it had to swim or sink. The right leader was in the saddle, in person of Prime Minister Lee Kuan Yew, and he resolved on what to do. They had to work themselves out of the situation.

According to Maxwell, Singapore brought in industry, created public housing, sent people to school, set up a banking system and encouraged international travel. Before long, with determination and tenacity, things started to fall in place and the country represents “what it means to fail forward” (Maxwell, 2000 p.188). It is therefore without hesitation that I share the acronym of the author that when situations are not rosy and failure seems to stare one in the face, it is time to learn the definition of FORWARD:

Finalise your goal
 Order your plans
 Risk failing by taking action
 Welcome mistakes
 Advance based on your character

Re-evaluate your progress continually

Develop new strategies to succeed.

Building on the last point of developing new strategies to succeed, it is crucial to appreciate that no success is absolute and no failure is final. It is in rethinking failure that one would be able to fail forward while appreciating that it is not a death sentence. The quest to attain success should remain evergreen and under no condition should there be complacency. Generally, some proven strategies of achieving your goals are that you set clear and specific goals, develop a plan, stay disciplined and focused, believe in yourself, surround yourself with positive people, take care of your physical and mental wellbeing, stay persistent, acknowledge or celebrate your success and learn from your failures (Davies, 2023).

If we assume that you have not graduated with the expected class of degree that you expected or wished, what are the strategies that you want to develop to achieve success in life? Part of the reality of life is that challenges will always be there but it is your attitude that will ultimately determine your altitude.

Deconstructing Success

As noted by Oloyede (2012), I will reiterate that there are mental cobwebs that blur people's thinking these days to the extent that people lack the capacity to separate the wheat from the chaff. For instance, everyone desires success and various strategies are adopted towards arriving at the goal. Strategies towards success are education, commerce, work, politics, among others. For average minds, success is determined by material considerations; so a person who has the state of the art automobile, for example, is more successful than his

counterpart who drives a less known brand. The same thing is applicable to housing, clothing, etc., the vainglory of which is eloquently demonstrated by the title of Nkem Nwakwo's novel, "My Mercedes Is Bigger Than Yours", an apt description of an average Nigerian mentality (Nwakwo, 1975). But if you come to think of it, success is not determined by material possessions. The happiest people are not the richest among us.

Despite the fact that success lies in identifying the purpose of life and living a life of purpose and true success is living with a peaceful mind, the fact still remains that for millions of people, success revolves around being financially independent and being able to meet life goals. Hence, there is no denying that regardless of what real or true success is, people still construe it from material perspectives: fat bank accounts, big houses, fancy cars, family, etc.

Being successful is a process but it is not a destination. The destination is impact as success fails when it does not impact on others and the society at large. It is remarkable that you have become successful where others have failed but you should understand that success is a combination of sincerity, service and sacrifice. With sincerity of purpose, excellent service delivery marked by maintaining strong professional ethics, demonstrable competence and unflinching commitment to sacrifice, not immediate gratification, success will be achieved.

Vicious Cycle of Success and Failure

It was noted that that the founder of Dubai, Sheikh Rashid bin Makhtum, was asked about the future of his country and his response was, "My grandfather rode a camel, my father rode a camel, I ride a

Mercedes, my son rides a Land Rover but my great-grandson is going to ride a camel again". When he was asked why that would be so, he responded, "Hard times create strong men, strong men create easy times. Easy times create weak men, weak men create difficult times."

All great empires in history such as those of the Persians, the Trojans, the Egyptians, the Greek, the Romans and in later years the British and the French all rose and perished within 250 years. The decline was not as a result of conquest by external enemies but the rot started from within. Success is often seen as the ultimate goal, the pinnacle of all achievements and we are constantly bombarded with stories and images of successful individuals, highlighting their wealth, fame, and accomplishments. Society glorifies success and encourages individuals to strive for it at all costs. However, what often goes unnoticed is the inherent failure that lies beneath the surface of success as the history of the rise and fall of nations has shown.

One of the main reasons success is a failure in itself is the unrealistic expectations it brings along. Success is often envisioned as a life of happiness, fulfilment, and abundance but the reality is often different as successful individuals may find themselves trapped in a constant cycle of pressure and expectation. The weight of maintaining success becomes a burden that can lead to stress, burnout, and even mental health issues.

Arrogance and pride are associated with success and achievements while humbleness and shame are associates of failure. Nothing destroys success than pride and arrogance.

The failure of success also manifests in the loss of authenticity as the tendency is there for successful people to compromise their values,

beliefs and passions. They may succumb to societal pressures, conforming to what is considered successful rather than staying true to themselves. In doing so, they lose their identity and sense of purpose, failing to find true happiness and fulfilment. Don't be a victim of hubris.

Besides, as success is often fleeting and temporary, with every successful person serving their time in the spotlight, it may leave people in a state of insecurity and fear regarding what will happen next. The constant need to prove oneself and maintain success can become an exhausting and never-ending battle, which can lead to a perpetual cycle of dissatisfaction, as success becomes a mere illusion rather than a source of genuine contentment. For fear of tomorrow, some lose their today and consequently tomorrow. Please work for, and not be afraid of tomorrow.

Meanwhile, success can create a sense of isolation as successful individuals may find themselves surrounded by people who are drawn to their success rather than to them as individuals. Genuine connections and relationships can be challenging to maintain when success becomes a barrier that separates them from others. This isolation can lead to a profound sense of emptiness and a lack of true fulfilment as fake friends often disguise as true friends while true friends become alienated.

Let me share with you, at no cost, a piece of advice given to me by an elder, Prof. Moses O. Fawole, when I was appointed the Vice Chancellor of the University of Ilorin in 2007. He said:

I challenge you to simply be yourself. I advise you to be careful with friends acquired only because of the office rather hold on tight to those long term ones. They are

those who usually remain after your leaving office, you need them.

Also, the failure of success can breed complacency and stagnation. This is because when individuals achieve a certain level of success, they become resistant to change and innovation. They may cling to what has worked in the past, afraid of taking risks that could potentially jeopardise their success. Professors may be afraid of technology and instead of embracing it, complacency would make them cling to the analogue method making themselves irrelevant to the needs of their students. This fear of failure impedes personal growth and limits their ability to adapt and succeed in different contexts.

The failure of success lies in its unattainable expectations, distance from humility, the loss of authenticity, the transience of accomplishment, the isolation it creates, and the complacency it fosters. We must redefine our perception of success, recognising that it is not the ultimate end goal but rather a journey of personal growth, self-discovery, and genuine fulfilment. True success lies in finding happiness, contentment, and purpose in every aspect of life, not just in the fleeting achievements society deems successful.

Three Quick Cases

The successful person learns from others' experiences and it is apposite that lessons abound in what happened to others. These cases emblematised how success can become failure:

There was a successful businessman who had built a thriving company from the scratch. He had dedicated countless hours and sacrificed personal relationships to achieve his definition of success. However, as his company grew, he became consumed by the desire for even more

success. He started cutting corners, compromising his ethical standards, and mistreating his employees - all in the pursuit of higher profits. Eventually, his unethical practices were exposed, resulting in a tarnished reputation and the collapse of his business. His success had blinded him to the importance of integrity and the same success ultimately led to his downfall.

The story is also told of a famous musician who basked in the glory of his success and toured the world thrilling millions of people. However, as he garnered more recognition, he fell victim to substance abuse to cope with the pressures of the industry. His talent and creativity began to deteriorate, impacting his ability to produce meaningful music. Before long, the once revered artist was reduced to a mere caricature, chasing after his past glory. His success had become a prison, trapping him in a self-destructive spiral that ultimately led to his death.

Then, there was a young athlete who rose to stardom in the world of sports. With every victory, his fame and wealth skyrocketed. However, his success bred arrogance and entitlement. He became complacent in his training, neglecting the dedication and hard work that had initially propelled him to success. As a result, his performance declined, and he lost the respect of his teammates and coaches. The once-promising career crumbled under the weight of his inflated ego. His success had blinded him to the importance of continuous effort and growth, leading to his ultimate failure.

What these narratives illustrate is that you may fail as a successful person if you are not humble, diligent, disciplined and self-aware. As a matter of fact, success can be a slippery slope towards failure and it is therefore important not to lose guard. We shall later recall how discipline recently saved hundreds of lives.

Avoiding Failure After Success

With the right mindset and approach, success can be fulfilling and enriching for you in life and the pitfalls that dog its path can be avoided. These are some ways through which you can effectively manage your success:

1. *Be prayerful:* In our fast-paced world of today, it is often taken for granted that life is not just physical but spiritual. There are hidden and dark forces that seek to take possession of your life but your responsibility is to render them powerless through prayers. With prayers, you attain serenity and you boost your confidence that you enjoy divine support. In a situation where insecurity is rife and enemies of progress abound, putting God in focus and being connected to Him has psychotherapeutic effects.
2. *Stay hard working and humble:* Remember the journey that took you to where you are and the hard work that brought you this far. Maintain a humble attitude and avoid arrogance or entitlement. Recognise and appreciate the contributions of others who have supported you on your journey. Always remember the fact that talent is God-given, so be humble and that conceit is self-given, so be careful.
3. *Set new goals:* Once you have achieved success, set new goals to continue growing and challenging yourself. It is important to have a sense of purpose and direction to keep moving forward rather than becoming complacent. Keep pushing the boundaries of what you can achieve and find new ways to expand your skills and knowledge base because the end of a journey is the beginning of another one. You will realise that having a first degree is just the

beginning as there are still academic and professional milestones ahead to attain.

4. *Embrace learning and personal growth:* Success should not be seen as the end point but as a catalyst for personal growth. Continuously learn, develop new skills, and seek opportunities to improve yourself. Stay curious and open-minded, always striving for excellence and seeking ways to stay ahead of the game. The best attitude you can have is that of a life-long learner. All living persons are still students in the University of Life and one never graduates till one dies. It must be borne in mind that while one can complete schooling, one cannot complete learning or education while still alive (Oloyede, 2023a).
5. *Surround yourself with the right people:* Surround yourself with a supportive network of mentors, peers, and advisors who can offer guidance, accountability, and fresh perspectives. It is said that your net worth is your network. Seek out individuals who have achieved success in their own fields and learn from their experiences and wisdom.
6. *Maintain work-life balance:* Success should not come at the expense of your well-being and personal life. You should therefore prioritise self-care and ensure a healthy work-life balance so that your work does not choke you. Make time for hobbies, relationships, and leisure activities that bring you joy and fulfilment. Strive for harmony between your personal and professional life to avoid burnout and maintain overall satisfaction.
7. *Give back and contribute:* Use your success to make a positive impact in your community or society. Give back through charitable efforts, mentorship, or volunteering. Helping others and

contributing to a greater cause can bring a sense of fulfilment and purpose beyond individual success. As a lit candle, you lose nothing lighting others.

8. *Celebrate milestones*: Take the time to celebrate your achievements and milestones along the way. You can give yourself a break, organise a prayer session, take a vacation and just create a positive memorable moment. Acknowledge and appreciate the triumphs, no matter how big or small. Celebrating success not only boosts motivation but also provides a sense of fulfilment and satisfaction.
9. *Self-Discipline*: Even those not yet out of parental control would soon be. Self-control (self-discipline) must take over in order not to turn success into failure.

Let me illustrate the role of discipline in turning failure to success.

From the Failure of Success to the Success of Failure: Snatching Victory from the Jaws of Defeat

A Google search will give you the story of the Japanese Airline flight JAL 516, an Airbus A350 plane that caught fire upon landing and got burnt into ashes at the Haneda Airport in Tokyo, Japan. This was on Tuesday, January 2, 2024 - a few hours into the New Year. The flight had on board 367 passengers and 12 crew members. The flight had successfully landed on the tarmac but unfortunately collided with a Japanese Coast Guard aircraft on the tarmac before bursting into flames.

Why is this unfortunate story in faraway Japan of interest to us here? It is illustrative of how success can quickly turn into failure and how on the other hand, it is possible to record success from a

spectre of failure. The bad news was that having flown for hours and successfully landing, the success had turned into horror (just like the life of any human being). The plane caught fire and was burnt down. The passengers and crew were in great peril with smoke and fire everywhere. What must be racing through your minds is how many people died on that plane? The answer of course is none. The crew and passengers were able to escape from the aircraft in 18 minutes unhurt. How was this achieved? The story was well captured by the journalist who reported the story in an online newspaper. That will bring out the required information and the lessons to be learned from failure.

On that plane, videos showed the flight attendants at the front of a smoke-filled cabin asking passengers to remain seated. However, apart from the crew, the passengers played significant roles in the miraculous escape of the people on board. First, people remained seated before making their way to the evacuation slides. Secondly, none of the passengers struggled to save or retrieve their carry-on luggage from the overhead lockers. This ensured that the routes to the emergency exits remained clear and uncluttered. The passengers leveraged the in-flight message they had watched on the flight on the safety video before taking off two hours earlier! In the same way in which this event played out, you must also calmly remember your training. Play your part. Remain disciplined.

Conclusion

Success is sweet but sustaining is sweeter. Sustaining success requires focus, discipline, consistency and continuous self-development. As anything can happen at any time which compels the need for

mainstreaming uncertainty, there should be no complacency in working hard, trusting God and being good.

I should conclude with reference to Steve Jobs, the billionaire tech wizard. As you are aware, Jobs was the co-founder of Apple and the visionary behind iconic products such as the iPhone and iPad that many people still enjoy today. However, his career at Apple was not always smooth sailing. In the 1980s, he was ousted from the company he had co-founded due to internal disagreement and he went ahead to launch NeXT, a computer company that struggled to find a strong foothold in the market without success. Jobs eventually returned to Apple after its acquisition of NeXT, and the rest is history. His failures and setbacks played a significant role in shaping his path to success.

When Jobs was about to die, he said,

I have reached the pinnacle of success in the business world. In the eyes of others, my life is an achievement. However, aside from work, I had little joy. In the end, wealth is just a fact that I have grown accustomed to. In this moment, lying in my hospital bed, and remembering my whole life, I realise that all the recognition and wealth in which I took much pride has paled and become insignificant in the face of imminent death.

Dear graduands, commit yourselves to a life of purpose and serve that purpose with all your hearts. Prepare yourselves for the future and know that there are consequences for everything you do. Keep your eyes on the ball and ignore the noise of the market place. Pursue your goals but be human. Don't lose focus of the final destination because

between the next 50 and 100 years, you will be no more. Don't destroy your future in the afterlife with the success of this world because failed indeed is whoever does not make heaven.

Congratulations once again on your success and I wish you all the best in future, and the future begins now!

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PROFILE OF PROF. IS-HAQ OLANREWAJU OLOYEDE, *NPOM, FNIM, FNAL, OFR, CON*

I introduce Prof. Is-haq Olanrewaju Oloyede, a 69-year-old Registrar of Joint Admissions and Matriculation Board, former Vice Chancellor, University of Ilorin, former president, Association of African Universities and former Chairman, Committee of Vice Chancellors/Association of Vice Chancellors of Nigerian Universities (CVC/AVCNU) and Secretary-General of Nigerian Supreme Council of Islamic Affairs.

He is a multi-talented scholar of Islamics. He is a fellow of Nigerian Institute of Management (FNIM), Fellow, Nigeria Society for Peace Studies & Practice (FSPSP), and Fellow Nigerian Academy of Letters (FNAL) to mention a few.

He has demonstrated through his turn-around management of the University of Ilorin (2007-2012) and JAMB (2016 to date) what academics, if given the opportunities, can do in improving the lots of the Nation.

An appreciative Nigerian Nation has bestowed many high-profile honours and awards on Prof. Is-haq Oloyede. They include Officer of the Order of the Federal Republic (OFR)-2014, National Productivity Order of Merit (NPOM)-2019, and Commander of the Order of the Niger (CON)-2022. He is also a recipient of numerous special awards from diverse major interest groups and institutions across all strata of the society.

He has to his credit more than 100 publications in reputable outlets across the globe.

Prof. Oloyede is married to Dr. (Mrs.) Raheemat Oloyede and blessed with four adult children and eleven grandchildren.