UNIVERSITY PLANT PLANNING AND EFFECTIVENESS IN NORTH-CENTRAL PUBLIC UNIVERSITIES, NIGERIA

ADELEKE, Florence Oluwaseye

MATRIC NO: 95/040957

UNIVERSITY PLANT PLANNING AND EFFECTIVENESS IN NORTH-CENTRAL PUBLIC UNIVERSITIES, NIGERIA

\mathbf{BY}

ADELEKE, Florence Oluwaseye

MATRIC NO: 95/040957

BEING A THESIS SUBMITTED TO THE DEPARTMENT OF EDUCATIONAL MANAGEMENT, FACULTY OF EDUCATION, UNIVERSITY OF ILORIN, ILORIN, NIGERIA IN PARTIAL FULLFILLMENT OF THE REQUIREMENTS FOR THE AWARD OF DOCTOR OF PHILOSOPHY (Ph.D.) DEGREE IN EDUCATIONAL MANAGEMENT

SUPERVISOR: PROF. N. B. OYEDEJI

APRIL, 2021

DECLARATION

I ADELEKE, Florence Oluwaseye (95/040957) hereby declare that this thesis entitled "University Plant Planning and Effectiveness in North-central Public Universities, Nigeria" is a record of my work. It has neither been presented nor accepted in any previous application for higher degree. All sources of information and cited materials were adequately acknowledged.

Adeleke F O	Date

CERTIFICATION

This is to certify that this research entitled "University Plant Planning and Effectiveness in North-central Public Universities, Nigeria" has been read and approved as meeting part of the requirements of the Department of Educational Management, Faculty of Education, University of Ilorin, Nigeria; for the award of the Degree of Doctor of Philosophy (PhD.) in Educational Management.

Prof. N.B. Oyedeji (Supervisor)	Date
Prof. Y. A. Fasasi (Head of Department)	Date
Prof. Felicia, A. O. Olasehinde-Williams (Dean, Faculty of Education)	Date
External Examiner	

DEDICATION

This project is dedicated to the Almighty God for the successful completion of the programme. To Him alone be all the glory.

ACKNOWLEDGEMENTS

My gratitude goes to the Almighty God, the Giver of life, the Unchangeable "Changer" in the changing situation of life, for making this project work possible and not allowing it to end up as an abandoned project.

I am highly indebted to my supervisor, Prof. N. B. Oyedeji, for his kind and sincere pieces of advice and for his eagerness to see me through this study successfully. I appreciate him for his easy accessibility, constructive criticisms and useful contributions all through this study. The invaluable contributions, technical advice and unbroken supports of the Head of Department of Educational Management, Prof. Y. A. Fasasi. I am also grateful to all lecturers in the Department for their guidance and supports. They are: Profs: D. O. Durosaro, Nike Y. S. Ijaiya (retired), Afusat T Alabi, A. O. Sofoluwe; Rhoda O. Oduwaiye, Drs: Patricia A. O. Etejere, A. S. Omosidi, S. Oyeniran, H. A. Umar (late), A. A. Atolagbe, A. A. Tijani, O. J. Ojo, A. T. Murtala, S. Adaramaja (late), R. L. Abdulkareem, Nimotallahi J. K. Abdullahi, D. J. Kayode, Ijeoma C. Ogbudinkpa, Habebat A. Yusuf, Felicia K. Oluwalola; Mr. M. B. Isiaka and Mr. M. O. Zubair.

My unreserved appreciation likewise goes to my Internal/External Examiner, Prof. O. O. Obiyemi being easily accessible and for his constructive contributions to this study.

I also acknowledge all the institutions, the top management academic staff members and non academic that participated in this study in Ilorin, Abuja alongside Niger and Benue States.

I also express my gratitude to my Ph.D. colleagues, most especially Drs. BalaBakwai, Ottan, N. Adelokun, Habiba Madami Yisa, Ustaz Adewale Suleiman, Omotayo Awodiji, Isreal Adedeji and Rebecca Afolabi, for their pieces of advice, co-operation and accepting to keep my company throughout our stay in Ilorin.

My gratitude goes to my friend, Mr Taiye Ogundiran, for his advice, encouragement and support.

I wholeheartedly wish to acknowledge the contributions and support of my seniors and colleagues in the Osun State University, particularly my Drs. S. B. Adeyemi, A. E. Okanlanwon, A. A. Oyelade, J. B. Fakokunde, and M. N. Raji. Prof. T. Bello and Dr Akinola from Obafemi Awolowo University, Ife, Osun State for their assistant and advices despite their tight schedules.

I must not forget to acknowledge my loving children (Sam, Debbie, Sharon) for their endurance and understanding without which this research work would have been more of mirage than reality.

Lastly, I owed my late husband Mr Samuel Gbadebo Adeleke special acknowledgement for his encouragement and supports when the journey of this project started but was not alive to witness the success of the work, who are we to challenge God?

ABSTRACT

Universities perform effectively in an environment where school plants provision is adequately planned to help achieve the goals and objectives of teaching, research and community service. The present scenario in some universities where the facilities are poorly located; where the building sizes are inadequate for the students and where the aesthetics is unpleasant may lead to impairment in the effectiveness of the universities. Thus, this study investigated university plant planning and effectiveness of public universities in North-central Nigeria. The objectives of the study were to: (i) investigate the adequacy of university plant planning; (ii) determine the level of universities effectiveness; (iii) examine the relationship between school plant location and universities effectiveness; (iv) investigate the relationship between school aesthetics and universities effectiveness; and (v) investigate the relationship between building design and universities effectiveness.

The study employed a descriptive survey research design. The population of the study comprised all the 6,462 lecturers in the universities in the North-central Nigeria. The sample consisted of 794 lecturers who were selected from six universities in the North-central Nigeria using stratified random sampling technique. University Plant Planning Questionnaire, Effectiveness Questionnaire and Students' Academic Performance Proforma were used to obtain data for the study. The questionnaire was validated with reliability coefficient of 0.89. The data were analysed using SPSS computer soft ware package. Mean, percentages, standard deviation and ranking order were used to analyse the research questions. While Pearson Product Moment Correlation Statistics was used to determine the level of relationship between the two variables at 0.05 level of significance. The benchmark (mean scores) for determining the level of adequacy of plant planning is 1.00-49.99 = low; 50.00-59.00 = average; 60.00 -100.00 = high; while that of the level of effectiveness is 0.00-49.00% = low; 50.00-59.00% = average and 60.00-100% = high.

The findings of the study were that:

- (i) the university plant planning in North-central, Nigeria was inadequate ($\overline{X} = 14.77$);
- (ii) the level of effectiveness of universities was low (16.42 %);
- (iii) there was a significant relationship between plant location and universities effectiveness ($r_{=0.41}$ p<0.05);
- (iv) there was a significant relationship between plant aesthetics and universities effectiveness ($r_{=0.09}$, p<0.05);
- (v) there was a significant relationship between plant design and universities effectiveness ($r_{=0.12}$, p<0.05);
- (vi) there was a significant relationship between building sizes and universities effectiveness ($r_{=0.32}$, p<0.05); and
- (vii) there was a significant relationship between plant safety and universities effectiveness ($r_{=0.10}$, p<0.05).

The study shows that there was a relationship between university plant planning and effectiveness in public universities in the North-central Nigeria. Also, the level of effectiveness in public universities in the North-central was low as a result of inadequate university plant planning in terms of location, school plant aesthetics, building design, size and students and employees safety. The study recommended that university plant planning in terms of location for easy accessibility, size, safety should be improved upon in order to enhance the effectiveness of the Universities.

Word Count: 482

TABLE OF CONTENTS

Title Page	i
Declaration	iii
Certification	iv
Dedication	V
Acknowledgements	vi
Abstract	viii
Table of Contents	ix
List of Tables	xii
List of Figures	xiv
CHAPTER ONE: INTRODUCTION	
Background to the Study	1
Statement of the Problem	5
Purpose of the Study	6
Research Questions	7
Research Hypotheses	7
Scope of the Study	8
Significance of the Study	9
Operational Definition of Terms	10
CHAPTER TWO: REVIEW OF RELATED LITERATURE	
Theoretical Framework	12
Conceptual Framework	15
Concept of University Plant Planning	17
Concept of University Building Size	33
Concept of University Building Design	33

Principles Guiding University Plants Planning	34
Concept of University Aesthetic	37
Safety of Students and Employees	39
Concept of University Effectiveness	41
Parameter for Measuring University Effectiveness	44
Empirical Studies on University Plant Planning	47
Empirical Studies on University Effectiveness	58
Appraisal of Literature Reviewed	72
CHAPTER THREE: RESEARCH METHODOLOGY	
Research Design	75
Population, Sample and Sampling Techniques	75
Instrumentation	77
Procedure for Data Collection	79
Method of Data Analysis	80
CHAPTER FOUR: DATA ANALYSIS AND DISCUSSION OF FINDINGS	
Descriptive Analysis	81
Answering of Research Questions	82
Hypotheses Testing	84
Discussion of Findings	89
CHAPTER FIVE: SUMMARY OF FINDINGS, CONCLUSIONS AND	
RECOMMENDATIONS	
Summary of the Findings	95
Conclusions	96
Recommendations	97
Limitations to the Study	98

Suggestions for Further Studies	99
Contribution to knowledge	100
REFERENCES	101
APPENDICES	116

LIST OF TABLES

Table 1: Demographic Description of the Respondents	81
Table 2: Adequacy of University Plant Planning in North-central	
Public Universities	82
Table 3: Average Mean Score of Level of Effectiveness in North-central	
Public Universities	83
Table 4: Summary of PPMC Analysis of Relationship between University Plant Planning	and
Effectiveness in North-central Public Universities, Nigeria	84
Table 5: Summary of PPMC Analysis of Relationship between University Plant Location	n
and Effectiveness in Public Universities in North-central Nigeria	85
Table 6: Summary of PPMC Analysis of Relationship between University Aesthetic and	
effectiveness in public universities in North-central Nigeria	86
Table7: Summary of PPMC Analysis of Relationship between University	
Building Design and Effectiveness in Public Universities in North-	
central Nigeria	87
Table 8: Summary of PPMC Analysis of Relationship between University	
Building Size and Effectiveness in Public Universities in North-	
central of Nigeria	88
Table 9: Summary of PPMC Analysis of Relationship between University Students and	
Employees' Safety and Effectiveness in Public Universities in North-central	
Nigeria	89

LIST OF FIGURES

Figure 1: A Flow Chart Showing the interplay of Social Environment, Plant	
Planning and Effectiveness	16
Figure 2: Adopted model for School Plants	21
Figure 3: Model for Functional University School Plants	30